

PRIESTNALL SCHOOL GOVERNING BOARD MINUTES

PAY PANEL NOVEMBER 2015

Date: 23rd November 2015
Time: 11:00 pm
Venue: The School

GOVERNORS PRESENT

Dr D Smith (Chairperson), Mr M Young, Mrs S Mansfield

IN ATTENDANCE

Mr J Cregg Headteacher

This meeting was convened to review the Staff Discretionary Pay Awards for 2015 – 2016 as determined by the SLT on completion of the Appraisal process as set out in the School Pay Policy.

The panel scrutinised all documents relating to the above with especial attention to those associated to progression from Main Scale to the Upper Pay Scales.

A summary of last year's decisions is as follows: -

Main Scale

10 teachers were considered for the 'standard' progression of one point on the main scale – all were approved.

3 teachers applied for accelerated progression of 2 points: two were approved, one was declined (but was awarded one point progression)

UPR1

4 teachers applied for UPR1 (from M6)

3 were approved, 1 was declined (and remained at M6)

UPR2

3 teachers applied for UPR2 (from UPR1)

All were approved

UPR3

2 teachers applied for UPR3 (from UPR2)

1 was approved, 1 was declined (and remained at UPR2)

Leadership Scale

7 teachers / senior leaders applied for progression (of one point) on the Leadership scale

6 were approved, 1 was declined (and remained at their current pay point)

All of the above were in agreement with the Headteacher's recommendations, although some cases were discussed in detail.

The meeting closed at 13:15 pm