

PRIESTNALL SCHOOL GOVERNING BOARD MINUTES

PAY PANEL SEPTEMBER 2016

Date: 19^h September 2016
Time: 11:15 pm
Venue: The School

GOVERNORS PRESENT

Dr D Smith Chairperson, Mr M Young, Mrs S Mansfield

IN ATTENDANCE

Mr J Cregg Headteacher
Mr R Jones Deputy Headteacher

This meeting was convened to discuss the Stockport Model Pay Policy 2016 with the intention of agreeing a document to be put up for adoption at the Governing Body EGM on the evening of 19th September 2016.

The Draft Model Pay Policy had been previously circulated to both Staff and Governors for comment by e-mail.

The new policy was considered alongside the present policy.

By e-mail a support staff member asked if this policy had any relevance to non-teaching staff. It was noted that paragraph 25 – Support Staff says:-

The pay committee determines the pay grade of support staff in accordance with the scale grades determined through the Local Authority's job evaluation scheme. Staff usually progress up the scale annually (April) and is not linked to appraisal

It was noted that there were relatively few changes to the previous year's policy most of which involved updated pay scales.

By e-mail a governor queried the timescales in paragraph 10 – Acting Allowances with regard to the four week minimum for acting up being paid at a higher rate.

It was felt that this was not an issue and acting up for periods of less than four weeks could be recompensed via a one off discretionary payment by the Pay Panel.

It was agreed that given the short timescales for adoption of this policy an initial revision date of Monday 29th November – the next full Governing Body meeting – would be set, followed by yearly reviews. This will give the opportunity for further stakeholder consultation.

A Model Pay Policy 2016 for Priestnall School was agreed for presentation to the Governing Body EGM on the evening of 19 September 2016.

The meeting closed at 13:15 pm